

## OCCUPATIONAL HEALTH & SAFETY POLICY

Management and staff at Cleanflow Environmental Solutions are committed to providing safe and healthy working conditions for the prevention of work-related injuries and ill health, for all employees, contractors and other relevant interested parties involved with our business. We are committed to eliminating hazards and reducing OH&S risks, through the implementation and continual improvement of the company's Occupational Health and Safety Management System.

### Occupational Health & Safety Objectives

The management and staff at Cleanflow Environmental Solutions are committed and will strive to:

- ✓ Prevent and eliminate work related injuries and illnesses
- ✓ Identify, assess, and control workplace hazards and risks to provide a healthy and safe workplace
- ✓ Effectively communicate to ensure safe systems of work are implemented and maintained

As part of the company's systems and processes top management are committed to:

- ✓ Ensure consultation and participation of workers and where they exist, worker's representatives, regarding this policy, processes, procedures, and activities related to the company's Occupational Health and Safety Management System.
- ✓ Ensure that this policy is retained as documented information, and available to interested parties
- ✓ Define and meet objectives, by documenting and monitoring measurable occupational health and safety objectives and targets to ensure the prevention of work-related injuries and ill health
- ✓ Conduct regular management review meetings to ensure the company's Occupational Health and Safety Management System is reviewed and controlled appropriately
- ✓ Report, investigate and apply corrective actions to all workplace incidents
- ✓ Evaluate and fulfil all legal and other requirements applicable to the company
- ✓ Continually monitor and improve our health and safety performance and the effectiveness of our Occupational Health and Safety Management System
- ✓ Conduct Occupational Health and Safety audits of key processes within the business as part of our Continual Improvement Process
- ✓ Ensure our Occupational Health and Safety Management System is conformant and certified to ISO 45001:2018 Occupational health and safety management systems
- ✓ Review this policy annually

Approved by:



Sandro Milieri  
Chief Executive Officer

Date: 7<sup>th</sup> July 2021