

## ABORIGINAL ENGAGEMENT POLICY

Cleanflow Environmental Solutions Aboriginal Engagement strategy demonstrates our commitment to ensure the development and sustainability of local Aboriginal Communities in Western Australia.

We believe the fundamental key in achieving successful Engagement with Aboriginal Peoples in an appreciation of the history, culture and social dynamics driven by long term relationships that are underpinned by accessible, ongoing communication and information. Cleanflow is committed to developing clear goals and expectations in relationships that clarify roles and lead to cultural enrichment.

We do this by engaging with:

- ✓ Aboriginal Workforce Development Centre
- ✓ Goldfields Land and Sea Council

By working with these and other representative bodies, aim to achieve an environment where Aboriginal Peoples are represented daily, equally and with respect. We do this by:

- ✓ Actively supporting career opportunities for Aboriginal peoples as part of our recruitment activities.
- ✓ Providing Aboriginal employees with support to effectively manage potential conflicting pressures and family responsibility.
- ✓ Providing cultural awareness training to all employees so that all can feel welcome, supported, and respected.
- ✓ Working with traditional landowners and recognising their connection to the land through the Goldfields Land and Sea Council.
- ✓ Working with Aboriginal and industry groups to create job opportunities through education, environmental sustainability, culture, and community development with the traditional landowners of areas in which we work.
- ✓ Forming strategic joint ventures that encourage growth, diversity, and sustainability.

Approved by:



Sandro Milieri  
Chief Executive Officer

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